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The training and development in legal profession is destined to play a significant role in the social and economic development of the country. The training helps to develop skilled personnel who can effectively render service in the field of activity. Improvement of training and continuing education at all levels enhances organisational effectiveness as well as facilitates persons to realise their full potential in the world of working.

Aristotle had said that liberties of the public look upon the Judges as living justice: They are indeed accepted by personification of legal order. It is upon the Judges that this representative responsibility falls in our society. Whenever a Judge fails in integrity, energy, objectivity or patience his failure is observal. An untrained person in the profession, devoid of professional and moral qualification can destory the image of the institution of justice. The technique and method taught in the class room with respect to subject matter turns out to be inadequate without proper training in profession. The legal education may equip an individual with harmony but if a person is unaware of its proper use at proper occasion he would stand to lose in a legal battle.

Legal education, in my opinion, is an important factor in creating social order founded on the values of socio-economic justice. Freedom and equal opportunity tends to accelerate the economic development, progress and prosperity of a country. The momentum of economic and political changes in India in the past two decades has dampened the conflict between traditional and modern environments and exposed the contradictions with developing society. Let the legal educationlists, jurists, legal technocrats and all those responsible for legal education must unite and rise to the occasion to meet the aspirations of the teaming millions of India. The shortage of trained legal personnel and failure on the part of legal technocrats to evolve an appropriate system of legal education in our environment and absence of relevant operating courses has resulted in marked lack of legal values. The technocrats cannot lose sight of national stream of Indian

realities. To solve the national problem they look upon foreign laws for guidance. It is really doubtful that such scholars can solve the modern challenges. The country is in need of scholars eminence who have creative thinking and are possessed of legal technology and at the same time are also devoted to solve the emerging national problems in order to achieve national aims and objectives in the changing socio-economic environment. The society expects them to realise their social responsibility and use their academic learning in the national interest.

The society today is becoming more complicated and the tremendous multiplication of legislation promulgated from time to time to regulate various aspects of society, require dependence on professional experts. Therefore, there is necessity of training personnel in judiciary.

No programme of continuing legal education for the district judiciary exists in this country. It is only for the new entrants in the profession that there existed training schools where they were trained to handle their professional task. There was no scope for educating them on ethical values of legal profession and that is why the ethical values are gradually dissipating. It is, therefore, necessary that a person who joins the district judiciary is made abreast of current legal literature and development. He should be made to participate in continuing legal education programmes concerning all branches of law, behavioural science and moral development.

In short, at all levels the personnel have to be trained so as to aid the profession in advancing highest possible standards of integrity and competence.

A refresher course at all promotional levels for a very short duration can be organised and it should be manned by dedicated technocrats. It is, therefore, necessary that members of the district judiciary must be bred with public approach.

To be a good Judge one may not always be possessed of a brilliant academic background, but he must agree to work hard, know and assimilate the basic principles and tenets of law. He should be capable to maintain high and honest standards in the profession. There is no machinery to ascertain whether a particular law graduate who enters the service, is mentally fit for this profession. Certain young officers at times after a lapse of few years feel completely frustrated and start losing confidence in the whole system and also on their capabilities. One must bear in mind the well known dictum :—

“It is the essence of democracy to obey no master but the law.”

8 ]

The members of district judiciary have to act and behave like priests in this temple of justice. They have to serve and aid in the administration of justice to maintain liberty upon which the safety of the society depends.

The country, therefore, needs men of ability, spirit and sacrifice and not idlers who fritter away their energies in frivolities. The members of the district judiciary are cream of the people who constantly and closely have to work with other substratum of society. The equipments in a nutshell, therefore, of the member of the judiciary should be :—

1. He should take note of the changing conditions and equip himself accordingly.
2. He should be taught to think in terms of broad nationalism and to work for the uplift, oneness and unity of the country as a whole.
3. He should get out from the shackles of narrow exclusiveness, groupism, casteism, parochialism and provincialism.
4. He must realise that he as a citizen owes a heavy duty to the society in which he lives. He must remember that duty is the perfect subordination of self constituted authority.
5. He must develop self confidence and firm faith in future ambition. He should learn not to perish on the rocks of frustration.
6. He must be trained to develop comradeship and brotherhood. He must be trained not to be unmindful of extending due respect to his senior colleagues.
7. Lastly, he must be taught to learn to avoid sharp practices.

A member of judiciary requires to be trained to have appreciation of his inner power. The creative power in a Judge requires training so that he may be able to serve the nation and to get best out of life.

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